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|  | D.O.O. „Komunalne djelatnosti“ Šavnik | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | PROCJENE I MJERENJE RIZIKA | | | | | REAGOVANJE NA RIZIK | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
|  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | 1.2 | Rukovođenje i upravljanje | | |  | | --- | | članovi izvršnog odbora | | izvršni direktor | | |  | | --- | | Donošenje nezakonitih odluka | | |  | | --- | | Zakon o radu | | Statut | | Pravilnik o organizaciji i sistematizaciji radnih mjesta | | |  | | --- | | neizvršavanje zakona, odluka i drugih akata društva. donošenje odluka pod eksternim uticajem, suprotno javnom interesu zbog nepostojanja jasnih propisa za korišćenje diskrecionih ovlašćenja | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | |  | | --- | | 5 | | |  | | --- | | 7 | | |  | | --- | | 35 | | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Puna transparentnost u procedurama odlučivanja u oblastima iz nadležnosti društva | sekretar | kontinuirano | |  | | --- | | ↔ | |  | |  | |  |  | |  |  |  | |  |  |  |  | |  |  | 20.09.2024. |  | |  |  |  |  | | Praćenje postojećih procedura i pokretanje novih koje obezbjeđuju veći stepen zakonitosti u donošenju odluka | sekretar | tokom godine |  | |  | |  |  | |  |  |  | |  |  |  |  | |  |  | 20.09.2024. |  | |  |  |  |  | | Kontinuirana obuka i podizanje svijesti o značenju integriteta | izvršni direktor | kontinuirano |  | |  |  | |  |  |  | |  |  |  |  | |  |  | 01.01.2024. |  | |  |  |  |  | | | | | | | | | | | | | | |  |
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|  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | 3.2 | Planiranje i upravljanje finansijama | | |  | | --- | | izvršni direktor | | rukovodilac finansijske službe | | rukovodilac pravne službe | | |  | | --- | | Neadekvatno planiranje i izvršavanje budžeta | | |  | | --- | | Zakon o budžetu | | |  | | --- | | Neadekvatno planiranje budžeta | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | |  | | --- | | 5 | | |  | | --- | | 6 | | |  | | --- | | 30 | | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Osigurati učešće svih relevantnih subjekata i jedinica prilikom planiranja budžeta | izvršni direktor | kontinuirano | |  | | --- | | ↔ | |  | |  | |  |  | |  |  |  | |  |  |  |  | |  |  | 01.09.2024. |  | |  |  |  |  | | Pohađati relevantne obuke i seminare na temu planiranja budžeta | svi zaposleni | kontinuirano |  | |  |  | |  |  |  | |  |  |  |  | |  |  | 31.12.2024. |  | |  |  |  |  | | | | | | | | | | | | | | |  |
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